

PENSACOLA ASSOCIATION OF REALTORS®, Inc.

CONSENT TO SERVE

as an Officer or Director commencing January 1, 2026

1. I understand that by submitting this form, I consent to have my name submitted to the Nominating Committee to be considered as a candidate for the position of either an officer or director member of the Board of Directors of the Pensacola Association of Realtors® for 2026, and that this information will be posted on the Internet. I further understand that all candidates must be interviewed by the Nominating Committee.

NAME: Lavada Burroughs McIntyre
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2. I wish to interview for the position of:

☐ President-Elect ☒ Secretary/Treasurer ☐ Director

3. Please provide the following information:

Number of years as a member of PAR 9

Number of years in the real estate business 13 years

Real Estate Specialty (e.g., residential, commercial, property management, etc.)
Residential and commercial

Have you received any disciplinary action from the Florida Real Estate Commission or been found Guilty of violating one or more Article of the Realtor® Code of Ethics within the past 3 years from the date of this application? Yes ☐ No ☒

If Yes, please explain including date and details. If you need more space, please use additional sheets.

4. What do you believe is the biggest challenge facing our Association today?

There is a idea among social media and uneducated agents that there is no longer a need for

The local association. Now more than ever there is a need to educate why the local mls is a

Benefit to the agent.

5. If elected, how would you recommend the association respond to this challenge? (please be as specific as possible)

Have more specialized classes about hands on real estate, conditions of home and how they affect the value of a home. We need to be using the dues towards more broad subjects and reaching a different generations of agents. More communication through text mesages, videos and social media blups.

6. As a director or officer, you will be expected to attend monthly Directors meetings and selected other events throughout the year. Do you understand and agree to do so?

Yes ☒ No ☐

7. Do you support and contribute to RPAC? Yes ☒ No ☐

7a. If "yes", how much did you contribute in 2024 and how much will you contribute in 2025?

2024: \$5,000

2025: \$2500

7b. If "no", please explain: _____

7c. Would you pledge to become at least a \$99 Club contribute each year you serve as an officer and/or director of the Association? Yes ☒ No ☐

8. As an officer or director of the Board, you will be representing the organization. Will you support positions taken by the PAR Board of Directors, even if you opposed the positions when they were being considered by the Board of Directors? Yes ☒ No ☐

If challenged, how will you respond to a member if asked about your personal feelings versus the Association's position?

As a member of the board, my stance will always be with the board. We dedicate our time and energy to work in the best interest of all members.

9. Please describe, in your own words, your perception of the role of the position for which you seek to be elected, and the reasons you feel you are best qualified to serve in this position.

I have been blessed to understand as a Manager in two different brokerage how important the leaderships outlook is. In times like we are experiencing now, there is such a negative outlook on our industry; its important to have leaders with a positive mindset in leadership positions. The world is changing but the basics of real estate are the same, those are the pillars of success and what needs to be drilled in. To serve our clients to the best of our ability means we need to work with an MLS board that has the sae mindset.

10. Please list any prior service to the REALTOR® organization and/or the community you would like the Nominating Committee to be aware of. If you need more space, please use additional sheets.

Service to PAR, FR, or NAR:

Committee Name	Dates Served	Position
2025 - MLS Chair		
2024 - MLS Vice Chair, RPAC, BOD		
2023 - BOD, RPAC, YPN		
2022 - BOD, MLS, YPN		
2021 - YPN, Grievance,		
2020 - YPN, Grievance, Par Nominating Committee		
2019- YPN, Grievance, LEAD		
2018 - YPN, Community Realtions, Fair Housing		

Community Service Involvement:

Children?s Church and Choir at my church
Sponsor local race car
Sponsor Tate Rodeo 2023, 2024, 2025
Sponsor Multiple kids sports

By signing below I certify that the information provided above is true and accurate, that I have been a member for at least three years, and have not been found guilty of any Ethics violations during that time.

07/07/2025

Date _____

Please note the following key points about the Consent to Serve forms and nomination process:

- All candidates for either an officer or director position, including those who may choose to be nominated from the floor, must submit a **Consent to Serve** form and be interviewed by the Nominating Committee.
- The Nominating Committee is scheduled to interview candidates on Wednesday, July 9, 2025 beginning at 9 a.m. at the PAR office.
- In order to provide adequate time to duplicate applications and schedule interviews, we would like to receive all **Consent To Serve** forms at PAR by 8am of business day on Monday, July 7, 2025.
- Forms received after July 7, 2025 will still be accepted, however priority consideration for interview scheduling will be given to applications received on or before that date.

Please either fax (850.432.2615) or email (laurie@pensacolarealtors.org) completed forms to Laurie Moritz at PAR. Once submitted, please call Laurie (850.434.5507) to verify PAR has received your form.