

PENSACOLA ASSOCIATION OF REALTORS®, Inc.

CONSENT TO SERVE

as an Officer or Director commencing January 1, 2027

1. I understand that by submitting this form, I consent to have my name submitted to the Nominating Committee to be considered as a candidate for the position of either an officer or director member of the Board of Directors of the Pensacola Association of Realtors® for 2027, and that this information will be posted on the Internet. I further understand that all candidates must be interviewed by the Nominating Committee.

NAME: **Kalab Hoover**

OFFICE: **Engel & Völkers Pensacola**

ADDRESS: **190 S. Jefferson St Pensacola, FL 32502**

CELL PHONE: **850-748-3170** EMAIL: **Kalab.hoover@evrealestate.com**

2. I wish to interview for the position of:

☐ President-Elect ☐ Secretary/Treasurer ☒ Director

3. Please provide the following information:

Number of years as a member of PAR - **8.5 years**

Number of years in the real estate business - **8.5 years**

Real Estate Specialty (e.g., residential, commercial, property management, etc.)

☐ Residential _____

Have you received any disciplinary action from the Florida Real Estate Commission or been found Guilty of violating one or more Article of the Realtor® Code of Ethics within the past 3 years from the date of this application? Yes ☐ No ☒

If Yes, please explain including date and details. If you need more space, please use additional sheets.

4. What do you believe is the biggest challenge facing our Association today?

Getting more realtors involved, not only in committees, but in the governmental affairs portion that can change our industry. There are a lot of changes and movement within and against our profession and we need to keep on top of it.

5. If elected, how would you recommend the association respond to this challenge? (please be as specific as possible)

I think having directors and committee chairs visit brokerages for their meetings, educates members, and just be more present.

6. As a director or officer, you will be expected to attend monthly Directors meetings and selected other events throughout the year. Do you understand and agree to do so?

Yes **X** No ☐

7. Do you support and contribute to RPAC? Yes **x** No ☐

7a. If "yes", how much did you contribute in 2026?

2026: **\$50 so far**

7b. If "no", please explain: **Major Investor for 2025**

7c. Would you pledge to become at least a \$99 Club contribute each year you serve as an officer and/or director of the Association? Yes **X** No ☐

8. As an officer or director of the Board, you will be representing the organization. Will you support positions taken by the PAR Board of Directors, even if you disagreed with the positions when they were being considered by the Board of Directors? Yes **x** No ☐

If challenged, how will you respond to a member if asked about your personal feelings versus the Association's position?

This is a collective board and we listen to all members but ultimately the board's majority decided and it was in the best interest of the entire membership.

9. Please describe, in your own words, your perception of the role of the position for which you seek to be elected, and the reasons you feel you are best qualified to serve in this position.

The role of a director is to represent the associations best interest and that of it's members, even sometimes those don't align individually. I feel like I have the qualifications and background, served on several committees within PAR and my community, and graduated the LEAD program with PAR in 2025.

10. Please list any prior service to the REALTOR® organization and/or the community you would like the Nominating Committee to be aware of. If you need more space, please use additional sheets.

Service to PAR, FR, or NAR:

Committee Name	Dates Served	Position
MLS Committee	2023-Present	Member
YPN	2024-Present	Member
Governmental Affairs	2026	Member
RPAC	2025-Present	Member
Grievance Committee	2023 & 2026	Member
LEAD Program	2025	Graduate

Community Service Involvement:

Seminole Club of Greater Pensacola, President 2025-2026, Vice President 2026-Present
Beach clean-up with YPN and City of Pensacola
Sleep in Heavenly Peace – built beds for children
Santa Rosa Animal Shelter – Cleaned all dog kennels, organized, and help with donations

By signing below I certify that the information provided above is true and accurate, that I have been a member for at least three years, and have not been found guilty of any Ethics violations during that time.

Date **July 6, 2026**

Signature _____

Please note the following key points about the Consent to Serve forms and nomination process:

- All candidates for either an officer or director position, including those who may choose to be nominated from the floor, must submit a **Consent to Serve** form and be interviewed by the Nominating Committee.
- The Nominating Committee is scheduled to interview candidates on Monday, July 13, 2026 beginning at 9 a.m. at the PAR office.
- In order to provide adequate time to duplicate applications and schedule interviews, we would like to receive all **Consent To Serve** forms at PAR by 8am of business day on Wednesday, July 8, 2026.
- Forms received after July 8, 2026 will still be accepted, however priority consideration for interview scheduling will be given to applications received on or before that date.

Please either fax (850.432.2615) or email (laurie@pensacolarealtors.org) completed forms to Laurie Moritz at PAR. Once submitted, please call Laurie (850.434.5507) to verify PAR has received your form.